



<b>School</b>	<b>School of Political Science and International Relations</b>
<b>Unit</b>	<b>Department of International Relations</b>
<b>Public call</b>	One (1) full-time Professor position. The admission category will be defined according to the experience and academic trajectory (following Art.34-35 of <a href="#">Professor's Regulation</a> ).
<b>Profile requirements for IR</b>	<ul style="list-style-type: none"><li>• Doctoral studies in International Relations, Political Science or related disciplines (preferably graduated).</li><li>• Master's Degree in International Relations, Political Science or related disciplines.</li><li>• Undergraduate Degree in International Relations, Political Science or related disciplines.</li><li>• Minimum 3 years of university teaching experience (full-time or its equivalent in teaching hours).</li><li>• Proven research experience through research projects, intellectual production and consulting.</li><li>• Candidate must accredit at least one teaching product and one research product in accordance with the Framework for the evaluation of academic trajectory (MVTA<sup>1</sup>).</li><li>• Preferably specialized in one of the following areas: International Political Economy, Indo-Pacific region, quantitative methods, international law, and environment.</li><li>• Prove proficiency in the English language<sup>2</sup> (and Spanish for non-Spanish speakers).</li></ul>
<b>Application process</b>	<p>➔ All candidates must upload their profile at the <a href="#">university website</a> and send the following documents:</p> <ol style="list-style-type: none"><li>1. Letter of intent, in which the candidate explains why he considers being up to profile requirements (maximum 3000 characters).</li><li>2. University's complementary résumé format (<a href="#">here</a>).</li><li>3. Personal résumé (free format).</li><li>4. Application form (available <a href="#">here</a>).</li><li>5. Copy of diplomas.</li><li>6. Certifications of academic and professional experience.</li><li>7. Certificate of English proficiency (Level B2 - accredited).</li><li>8. Fluency in Spanish (for non-native speakers, Level B2 or the equivalent)</li><li>9. Copy of intellectual productions (only cover, legal page and table of contents).</li></ol>
<b>Information and document delivery</b>	The requested documentation must be sent in PDF format in a single compressed folder, to the application email <a href="mailto:yovana.leal@javeriana.edu.co">yovana.leal@javeriana.edu.co</a> . The maximum weight of the same cannot exceed 20 Mb. Additional download links will not be accepted. The folder should list and name the documents as in the previous section (number and name).
<b>Calendar</b>	See next page.

<sup>1</sup> Framework for the evaluation of the academic trajectory (MVTA): <https://bit.ly/3aTrRNd>

<sup>2</sup> Second language accreditation criteria: <https://bit.ly/3aUJxbd>



**Stages and schedule of the selection process**

N°	Stage	Process	<i>Date or period</i> (day/month/year)
1	<b>Call opening and closing</b>	Registration of candidates in the <a href="#">University's website</a> and document delivery.	25/10/2021- 15/11/2021
2	<b>Preselection of candidates</b>	A professor's Selection Committee will review the résumés of the candidates and make a preselection.	17/11/2021
3	<b>Publication of preselected candidates and request for academic proposal</b>	Preselected candidates will be contacted and asked to submit an academic proposal (a course program according to the requirements sent in the same mail).	18/11/2021
4	<b>Reception of the academic proposal</b>	Pre-selected candidates must send their course program proposal to <a href="mailto:yovana.leal@javeriana.edu.co">yovana.leal@javeriana.edu.co</a>	19/11/2021- 25/11/2021
5	<b>Evaluation of academic proposal</b>	Anonymous peer review of course program proposals.	29/11/2021- 30/11/2021
6	<b>Presentation of the academic proposal</b>	Pre-selected candidates will be summoned to dictate a 20-minute class (subject picked from their course proposal).	29/11/2021- 30/11/2021
7	<b>HR department tests</b>	Best-evaluated candidates will submit psychotechnical tests to the HR department.	03/12/2021
8	<b>Interviews and institutional information</b>	Best-evaluated candidates will be summoned to an interview with the Selection Committee where they will also be informed about the University's Mission and Vision, its Educational Project and the Projection of the School of Political Science & IR.	06/12/2021
9	<b>Publication of results</b>	The results of the call will be published on the School's website. All candidates will be notified by email.	9/12/2021
10	<b>Legal recruitment process</b>	Professor's documents will be sent to the Academic Vice-Chancery for review and categorization. Once approved, Human Management will proceed with a work contract offer.	13/12/2021
11	<b>Starting date</b>	Start of working period according to the contract.	January 2022